

STRATEGIC PLAN

2016-2021



Vision:

The St. Bernard Parish Public Schools will be recognized as a premier school district, evoking pride within an involved community and empowering staff to meet the needs of all students through state-of-the-art educational programs and facilities.

Mission:

The mission of the St. Bernard Parish Public Schools is to provide quality educational instruction so that our students are responsible, productive citizens and life-long learners

Core Beliefs:

- *Given a safe and supportive environment, all students can learn.*
- *Our school system is an integral part of the larger community.*
- *Expectations for learning must be high in order for students to think critically and produce quality work.*
- *Given a **vision**, an extraordinary **effort** will result in extraordinary **success**.*

Goal 1 – Teaching, learning, and assessment that assure student achievement

1. 100% of schools will meet their growth targets
2. A strategic, focused professional development plan for staff will be implemented with 100% fidelity each year in schools labeled C, D, or F
3. 75% of preschoolers will enter kindergarten ready to learn
4. The proficiency rates of 3rd and 7th graders in ELA and math will increase 2% per year each of the five years
5. 80% of students will reach 4th and 8th grades on time
6. The gap between the ELA and math proficiency rates for the whole school and the special education and minority subgroups will decrease by 2% per year each of the five years
7. The graduation rate will increase 1% per year each of the five years
8. The overall strength of the diploma index will increase 1% per year
9. 80% of students will graduate on time, college and career ready

Goal 2 – Effective and certified employees through on-going recruitment and professional development

1. 100% of teachers and administrators will be effective and certified
2. Professional development programs for current and prospective administrators and teachers will address staffing needs of the district
3. Professional development programs will address needs identified through data-driven research
4. Schools will maintain teacher/student ratios reflective of state and AdvancEd guidelines

Goal 3 – Responsible finances and support services which enhance teaching, and learning environments which are safe and secure

1. The district will present a budget each year of the five years that is reflective of the vision, mission, and beliefs of the school system and that maintains a fund balance of approximately 10%
2. The district will devise both short-term and long-term maintenance plans to assure upkeep and preventative maintenance at each school/office site
3. The district will devise a plan to address the social/emotional needs of students within classrooms to be implemented in 2017 and each year thereafter
4. The district will continue to devise/revisit schools' emergency plans in conjunction with first responders
5. The district will continually revisit its Guide to Student Conduct in order to strengthen its PBIS program

Goal 4 – Imaging: Positive impressions of our public schools

1. Surveys of community partners, parents, and students will indicate a 90% satisfaction rate
2. The district will implement and continue on-going parent education/involvement programs
3. The district will develop additional strategies, including video, to celebrate internally and share with all stakeholders the good things happening in the public schools